



# United States Department of the Interior

BUREAU OF INDIAN AFFAIRS  
Washington, DC 20240

## Memorandum

To: Regional Directors  
Attention: Fire Managers  
Agency Superintendents  
Regional Safety and Health Managers

Through: Deputy Bureau Director, Field Operations

From: Director, Bureau of Indian Affairs

Subject: Post-Incident Rest and Recuperations (Personnel Bulletin 18-04, Weather and Safety Leave)

The Department of Interior's (DOI) Office of Human Capital Management, in conjunction with the Bureau of Land Management, National Park Service, U.S. Fish and Wildlife Service, and Bureau of Indian Affairs along with the Department of Agriculture's Forest Service, work collaboratively to support wildland fire management personnel and mitigate the safety risks of extreme fatigue. The DOI has aligned its rest and recuperation period to meet the new standard of mandatory three days' rest and recuperations immediately following such an assignment.

Attached is the memorandum to grant an exception to policy Section 12 of Personnel Bulletin (PB) 19-04, Weather and Safety Leave, until the PB can be updated.

Any Department employee or employee representative seeking further information concerning this memorandum may contact their Servicing Human Resource Office (SHRO). SHROs may contact Joy Buhler, Work/Life Benefits Program Manager in the Office of Human Capital, at [Joy\\_Buhler@ios.doi.gov](mailto:Joy_Buhler@ios.doi.gov).

Attachment