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13	REPLACEMENT SCHOOL PUBLIC MEETING		
14	SOUTHWEST TRAINING AREA 2ND FLOOR, ROOM 271		
15	1011 INDIAN SCHOOL ROAD, NW, SUITE 335 ALBUQUERQUE, NEW MEXICO 87104		
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17	TIIZ NAZBAS COMMUNITY SCHOOL FEBRUARY 4, 2016 8:30 A.M.		
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19	TIIZ NAZBAS TEAM:		
20	KARINA ROESSEL HERMAN FARLEY GARRISON MORRIS		
21	WESLEY BILEEN		
22			
23			
24			
25			

- 1 MR. ESKEETS: Good morning. Everyone in the back
- 2 say good morning.
- 3 COLLECTIVELY: Good morning.
- 4 MR. ESKEETS: My name is Emerson Eskeets. I'm
- 5 division chief for the office of facilities construction
- 6 management. I have two ground rules that I want to cover
- 7 before we get started. We are in the home stretch. I
- 8 think this the ninth presentation since we started one. If
- 9 you could put your cell phones on vibration.
- 10 Second, the only media that we allow here is the
- 11 transcriber. Please do not photos, recordings. If you
- 12 have those little nifty gadgets called cell phones that
- does all kinds of things, very powerful stuff, they have --
- 14 there.
- The presentation, we all know, is 30 minutes on
- 16 the first leg. The second leg is 20 minutes. So I want to
- 17 advise the presenters the National Review Committee will
- 18 take more time and place more emphasis on the Q and A,
- 19 those three questions that you have seen in your packet.
- 20 And then if there was a -- I do have an audience.
- 21 I am going to say to them that, if you have a question,
- 22 please write it down, and the paper and pencil there are in
- 23 those little black boxes, and give it to me and I will
- 24 forward it to the National Review Committee.
- We also have a senior advisor from AS-IA, Cheryl,

- 1 and then I have my director, Mr. LaRoche in the back and
- 2 deputy director Wallace Keays. We will start the show.
- 3 MS. BORGESON: As Emerson mentioned, we have a
- 4 30-minute presentation, and then I, as soon as I hand the
- 5 microphone over to you, I will start the timer.
- 6 You will have 30 minutes to do your presentation,
- 7 20 minutes for the question and answer session with the
- 8 National Review Committee, and they want the three
- 9 questions answered that were presented in the guide.
- MS. ROESSEL: (Presenting in native language.)
- 11 I'm coming to you from Tiis Nazbas Community School in the
- 12 four corners area, and I just wanted to let you know that
- 13 we do have a team of people. I have Ms. Harriet Lansing,
- 14 who is my assistant; our school board member, Herman
- 15 Farley; and Mr. Wesley Bileen, facility staff member; and
- 16 Mr. Garrison Morris, facility staff member as well.
- 17 One of the first things I wanted to do was just
- 18 introduce you and pose to you a question. We have included
- 19 photos in your packets, and from my heart personally as the
- 20 mother of four children, I kind of revert back to if I was
- 21 a mother and my four kids were still school age, would you
- 22 be satisfied with them attending a school in this type of
- 23 condition?
- 24 And when I begin looking at the challenges that
- 25 we face on a daily basis, it really does open your eyes and

- 1 as a school principal, it's my job to ensure the safety, as
- 2 well as the promotion of the health and spiritual --
- 3 spiritual aspect of the child, and just making sure that
- 4 they are being taken care of during the time they get on
- 5 the bus and when they get back home at the end of the day.
- And from, from just my perspective, in working
- 7 and providing with the staff members, the -- I guess the
- 8 accountability of that piece is huge. We'll refer to
- 9 looking at a school as a human. And in our culture, you
- 10 know, we rely heavily on our sacred traditions and our
- 11 beliefs, and in looking at a human being who is sick and
- 12 unhealthy in the condition that our school is in, it would
- 13 be like instead of taking the individual to a surgeon,
- 14 actually just taking them into the nurse's office and
- 15 putting a Band-Aid on that wound for numbers and numbers of
- 16 years.
- 17 You are already aware of the age of our school.
- 18 You're aware of the FCI and the amount of work that's gone
- 19 into inputting all of those needed and necessary items in
- 20 to the cleaning system, now maxima system, and on a daily
- 21 basis I think that's one of our biggest challenges as
- 22 educational leaders and staff members there at the school.
- So I'm going to go ahead and turn it over to
- 24 Mr. Farley, and before I do that I want to also mention to
- 25 you that, when I first became principal there at the

- 1 beginning of the school year, I was actually detailed in
- 2 July, and when housing assignments come around, it's like
- 3 you go through and I ask the facility staff which one of
- 4 these houses is in the best condition.
- 5 And in looking at that quarters there on our
- 6 school campuses, we have two, one side is condemned and
- 7 other side we still have, I believe, like 25 to 28
- 8 structures that are, you know, that people can actually
- 9 live in. One of them is filled with mold so that knocks
- 10 one off, and the other one has really serious, you know,
- 11 repairs that are needed.
- So in terms of recruiting teachers and getting
- 13 them to our school to continue that work as an educator, we
- 14 do have a kindergarten through 8th grade. Five years --
- 15 five years ago, I believe not like two years from now,
- 16 seven years previously, our school made AYP five years in a
- 17 row. And in looking at that, you know, it does say that,
- 18 you know, the people and staff members there are committed
- 19 to doing a good job.
- 20 So I'm going to turn it over to our board member,
- 21 Mr. Farley, and he is going to give you some other
- 22 information.
- 23 MR. FARLEY: Good morning. My name is Herman
- 24 Farley. I serve as one of the school board members at Tiis
- 25 Nazbas Community School. We have five board members

- 1 representing five communities and one at large. The Tiis
- 2 Nazbas Community School is located south of the Four
- 3 Corners monument near the Carrizo Mountain. It was built
- 4 and established in 1965, and during all -- that's the year
- of duration, a period of the building that's been utilized
- 6 since.
- 7 It was -- it was designed to a capacity of 850 to
- 8 1000 students. At one time I do remember -- and I'm one of
- 9 the former alumni and a T school -- T school. I remember
- 10 we had about a little over 1000 students, and it was
- 11 designed to have the capacity of that many students to be
- 12 going to school there.
- And since then, since then, it has, on a yearly
- 14 basis, deteriorated, and we had some little minor
- 15 renovations that's been done not too long ago, but our
- 16 principal just mentioned, it's just a Band-Aid. Inside of
- 17 it is more -- several deficiencies, major distinguish have
- 18 been noted. As we go along they are -- the facility staff
- 19 will bring up to your attention.
- 20 Anyhow, our school board members are from Tiis
- 21 Nazbas Communities; Aneth Community, that's in Utah; Red
- 22 Mesa is part of Utah and Arizona, and also from "Totocan,"
- 23 Sweet Water, Mexican Water and all the way up to Shiprock.
- 24 So that -- those are five school board members of the
- 25 respective community. Thus far we have close to up 160

- 1 students enrolled. And in this period of time the duration
- 2 of the facilities has been deteriorated has really not
- 3 allowed students, and we want and have an interest in
- 4 having this new school to be built.
- A lot of our community members, students and
- 6 grandkids, like to go to a bureau school because of the
- 7 residential program the bureau holds. And with the home
- 8 living setting back in their own home, they rather have the
- 9 kids the upbringing in the dormitory life that will give
- 10 them determination of staff discipline and more of the
- 11 disciplinary portion of growing up.
- 12 And within our community we have a lot of support
- 13 from these various respective chapters of growing up in a
- 14 new school in the Tiis Nazbas Community School, so just
- 15 want to bring it up to your attention. And right now we
- 16 have agencies and the Navajo Nation Council being very
- 17 supportive of putting up a new school in our community.
- 18 At one time it used to be -- Tiis Nazbas
- 19 Community used to be -- used to be -- be very looked at as
- 20 more of a number one school in the agency. Now our school
- 21 has very, very well deteriorated that it needs a
- 22 replacement. So I just wanted to briefly bring up to your
- 23 attention, and we really appreciate all of your support and
- 24 several considerations you have given us in approving our
- 25 new school construction. So I appreciate that. I would

- 1 like to go ahead and give a little time over to our staff
- 2 member to take their presentation and --
- 3 MR. BILEEN: Good morning. As I have been
- 4 introduced, I'm Wesley Bileen. I'm one of the facility
- 5 workers at Tiis Nazbas Community School, and this is the
- 6 ranking that you have given us for our school.
- 7 To begin with, there was, from the Office of
- 8 Facility Departmental and Cultural Resources magazine or
- 9 posting that they give out, one issue we make that, not on
- 10 the front page, but we made the second page with our water
- 11 tank here.
- 12 It was overflowing, it was overflowing and they
- 13 mentioned that the water just sat on the ground next to the
- 14 dorm and because the funding wasn't available to put an
- 15 automatic shutoff to the water tower. So it's manually
- operated, and we have to check it every day and make sure
- 17 that it doesn't happen all the time.
- I want to go through some of the buildings that
- 19 are on our campus. If you look over here at this map way
- 20 over here, this is the layout of our campus. And I may go
- 21 back a few years back to the late 50s or actually three
- 22 phases to the school improvement that have been done so
- 23 far.
- One was the first phase. I believe it was done
- in the early 50s, and there was school buildings. And then

- 1 they -- the second phase they moved up on top of the mesa,
- 2 which is these four buildings here. There was a dorm here
- 3 in this area that got demolished. This was a dorm, and
- 4 this was a dorm, this is a kitchen, and there is a dorm
- 5 that sat here.
- The current buildings now that sit there, the
- 7 ones that were built in 1965, as far as the bigger
- 8 buildings are these two, this dorm, this dorm, a bigger
- 9 kitchen and administration building with the gym. That was
- 10 the third phase, and that's what we are utilizing today.
- 11 And these buildings, these other buildings for
- 12 what they were not intended originally, and that has the
- 13 been the problem for us and citations and write-ups are
- 14 what we are not supposed to be using the building as.
- So I will start with building 628. All of our
- 16 buildings are in the 600 numbers. 628 is a garage building
- 17 but that was turned over to a facility shop at one time.
- 18 It's a metal building, single pane windows, and when they
- 19 use it as a shop they have to add power to it to run all of
- 20 the machines.
- 21 The big thing with this building was that it sat
- 22 below ground level, so every time it rained or the snow
- 23 melted, the whole building flooded. So that's why, the
- 24 reason why the -- you can see the lines at the floor level.
- 25 It still has the single pane windows that are broken and

- 1 cracked. It's not heat efficient. There are holes at one
- 2 time I guess used for ventilation for other sources in the
- 3 structure you can see there.
- 4 In Building 641 was one of the original ones that
- 5 was built in the second phase. This will building has been
- 6 a continuous problem with the sewer system. It is built in
- 7 the -- the second phase buildings were all built on the
- 8 cement slab foundation. There was no crawl space to get
- 9 underneath to get the -- the waterlines, the sewer system
- 10 under the floor, so that posed a great problem.
- 11 The pictures, as we see some of the cracks and
- 12 exterior conditions of the building. In the springtime
- 13 there are also, when the wind blows, sand accumulates
- 14 underneath the doors and through the windows and this is
- 15 where the junior high students are housed. Our school is a
- 16 K 3 school and this building is for the junior high student
- 17 population.
- Moving on to 644, Building 644, which was
- 19 originally a cafeteria, has gone through a few phases of
- 20 how the building was used. And it's been used from the
- 21 homeland traditional arts building before, it has been used
- 22 by the kitchen, and now it's used by our department as a
- 23 shop building. Again, it has single pane windows. When
- 24 the wind blows and it's cold, there is large amounts of
- 25 heat that our -- is used to heat these buildings. And

- 1 these are some of the pictures of the deterioration of the
- 2 floors, of the walls.
- And with these buildings, there is still remains
- 4 a lot of asbestos, especially in the floors and ceilings
- 5 and some of the walls. And in Building 645 you will see
- 6 the deterioration of the -- they still have the plaster
- 7 cement ceilings in the metal frames, and you see that the
- 8 cracks in the walls in this building. Again, it's built on
- 9 a concrete slab. There is no, no crawl space, no way to
- 10 get under the building. And this a picture of Building
- 11 645, the floors are buckling from -- from underneath the
- 12 ground.
- Building 657, that is a garage building. In the
- 14 last slide you saw that the rain water has come down
- 15 through the roof, and coming down the side of the walls.
- Building 658 is our residential hall or dorm.
- 17 This building has been a continuous problem every year,
- 18 especially during the winter. It still has the old boiler
- 19 system that they use for heat, and it's a very old system
- 20 that has been obsolete the last 20 years. And in order for
- 21 us to get parts, we try to order new parts, but the sales
- 22 people just laughed at us and said, "You are still on that
- 23 type of a system, and those are obsolete 20 years ago, and
- there are no parts."
- 25 This is one example with the -- with the heating

- 1 system, one of the fan blowers went out and we had to -- we
- 2 went all over the Four Corners area looking for a part and
- 3 nobody had it, and luckily we came along to this one
- 4 heating store and they said, "Well, we can make the part."
- 5 So they had to specially make the part, mail it
- 6 out, ship it out, and that took time, it took like three or
- 7 four months for them to make. So the next time that it
- 8 breaks downs, we know what we are going to -- going to get
- 9 a part like that.
- 10 But I mentioned the two dorms that are the same,
- 11 we have to literally pull the parts from that building and
- 12 use it on this building here. Here is a water heater that
- 13 still has the asbestos wrap that is covered with it,
- 14 covering the tank itself and most of the waterlines.
- 15 And been having a problem with our heating and
- 16 the fuel. This building uses diesel. All the other
- 17 buildings are run by propane. So they couldn't run propane
- 18 to it because they considered this building to have a
- 19 basement. It's like two or three feet below the ground
- 20 level. So as a cautionary measure they had to convert it
- 21 to diesel so in case there was a gas leak or something.
- 22 Because propane that would settle to the ground and may
- 23 cause an explosion or something serious if that ever
- happened.
- 25 And I will switch to Building 666 which is the

- 1 cafeteria. In all honesty, I would have to say that, as
- 2 Mr. Farley pointed out, the building was designed to house
- 3 1000 students. And the cafeteria, most of the people would
- 4 say, you know, our building is too small. So, in all
- 5 honesty, we would say this building is too big for the
- 6 numbers of student that have the space that we have to
- 7 maintain and that we have to heat and cool throughout the
- 8 year.
- 9 So I would say close to three-fourths of the --
- 10 or half of the building is not being utilized, but it has
- 11 to be kept up. And our dishwasher has gone out, they --
- 12 they had to resort to using paper wares which is at an
- 13 additional cost. This is run by steam, our steam boiler is
- 14 on the verge of breaking down. We have estimates to have
- 15 it replaced, but the lining inside is deteriorating, the
- 16 fire breaking inside the steamer. And we put a temporary
- 17 fix on it and lined it with heat blocks.
- 18 Here you can see that they only use half of the
- 19 room, and the other half is just like -- we have a problem
- 20 with the -- the grease trap. The staff was complaining
- 21 that there with a smell, and it was coming from the heat --
- the grease trap, and we had to go back and install the
- 23 smaller unit to take care of the problem.
- 24 And in the picture, the corner you saw an AC
- 25 unit. When they put in the unit, they put the unit right

- 1 next to the grease trap, so when they turn it on, it just
- 2 blew the grease trap smells back into the building, so they
- 3 couldn't even put the AC in.
- 4 You see the Building 661 is the main
- 5 administration building with the gym, the library, and
- 6 classrooms. And you see the cracks in some of the walls.
- 7 They tried putting a -- an extra unit on that building, but
- 8 since it has not worked ever since they put it in. They
- 9 said instead of the boiler system, let's put in one of the
- 10 those units, and it hasn't worked since. But we have 22
- 11 boilers on campus that we maintain, and we have been trying
- 12 to cut that down and go to HVAC units, but it hasn't
- 13 happened yet. So these, we have nine buildings that we
- 14 maintain on campus, and all of them by propane and diesel.
- 15 Real quickly, Building 662 is the fire station.
- 16 We lost our fire station about three years ago, and because
- of the problems that they said it was obsolete, too, and
- 18 they couldn't find parts to fix the fire truck. And since
- 19 then we have had a fire -- two fires in two apartments.
- 20 And we have -- we had to have help coming to put it out
- 21 because we didn't have a fire truck at that time.
- I thank you for your time.
- MR. MORRIS: Good morning. We are going to talk
- 24 about -- one is the dorm heating problems, cooling
- 25 problems, sometimes our heating unit is not working and we

- 1 have to send the students home. Closure due to -- you saw
- 2 the film in there about the kitchen, that floor plank that
- 3 caught on fire, caused the school to close down. We got
- 4 cited for failure for range hood, for -- for the range
- 5 hood. We got cited for old loading dock, and we got -- we
- 6 need to replace our sewer line down -- the whole sewer line
- 7 around the whole school.
- 8 Like Wesley was saying, we got fire in one of the
- 9 quarters in 2010. A new fire alarm system was installed
- 10 when we had this renovation in 2010 and still continue to
- 11 have problems with it. A whole new waterline system and
- 12 sewer system in the whole campus. New water -- new --
- installing new fire hydrant for the waterline for the fire
- 14 hydrant. New generator for the school in case the power
- 15 goes out, we can continue to have school. New vapor outlet
- 16 for propane. We have two big 3,000 propane gallon tanks to
- 17 it, and I think one is replacing sidewalk 1 million
- 18 something dollars to replace it.
- 19 We don't have a bus, a bus barn for the bus to
- 20 park at, and asphalt for the road coming and going from the
- 21 school, parking around the school campus. And like Wesley
- 22 was saying, replacing the elevation tank, 10,000-gallon
- 23 water tank. Thank you.
- MS. ROESSEL: That was a really quick run of our
- 25 presentation, but just bottom line, when we go back and

- 1 talk about the cultural aspects, when you have a school I
- 2 think the best thing that you can do is try to create a lot
- 3 of positiveness within it, the respect for culture in and
- 4 amongst the staff, as well as with the students, and just,
- 5 you know, really making sure that everybody is proud to be
- 6 where they are at.
- 7 And a lot of times just driving in to the school,
- 8 you know, you do have that feeling of sadness because there
- 9 is a lot of, you know, housing and buildings that are still
- 10 there that are targeted for demolition and that really are
- in need of major repairs.
- 12 So with that, we really would like to have a good
- 13 space, a child centered place where we can continue to work
- on the whole child, the spiritual aspect, the, you know,
- 15 the traditional aspect, the cultural aspects, as well as,
- 16 you know, having the goals for them to move forward to the
- 17 next grade, or to the next high school, or on to college.
- 18 And with the common core state standards, you know that we
- 19 are involved in doing that and trying to promote that as
- 20 well as continue to have the culture that we stand for in
- 21 our community and having a place where they can go that
- they are proud of, and you know, having staff, you know,
- 23 being -- having a facility for them where they can do their
- 24 planning and continue to work together with the students
- 25 and their colleagues in a positive and respectful way.

- 1 So I think that's one of the biggest emphasis is
- 2 just making that our tradition and our culture and how can
- 3 we fit that with our educational program. There is a
- 4 serious need, and like I said before, you already know the
- 5 FCI information, you know all of that, but from just our
- 6 perspective it is really -- it's a daily chore putting out
- 7 fires every day. And I did bring two of the other facility
- 8 staff members because I need to make sure that everything
- 9 is okay over there while we are here. And it is looking at
- 10 the boilers, and number of boilers that we have in the
- 11 residential program, and just making sure that things don't
- 12 get shut down while we are gone, so that's one the biggest
- 13 concerns.
- 14 And I want to say thank you. We are going to end
- 15 with this photo of the students, staff and board members,
- 16 you know, just looking and wanting to emphasize to you the
- 17 importance of what this would do for our community, our
- 18 students, our parents, as well as the staff there at the
- 19 Tiis Nazbas Community School, so we thank you for your ear.
- MS. ROESSEL: Thank you, Dr. Roessel. You can
- 21 hold on to that microphone because right now we are going
- 22 to go into the 20-minute Q and A session, and Emerson is
- 23 going to facilitate that session this morning, and we are
- 24 going to go over the questions that the National Review
- 25 Committee has asked that you respond to -- and Emerson

- 1 will.
- 2 MR. ESKEETS: I have to be gainfully employed.
- 3 These are the three questions: Can you meet the post award
- 4 requirements for planning within the 18-month time frame?
- 5 The requirements include land availability, your approach
- 6 to utilities, geotechnical surveys, and how they can be
- 7 completed -- and it's very important here -- how can the
- 8 NEPA process -- what's your approach to the NEPA process,
- 9 and can that be completed in a timely manner?
- 10 And the other question, how does your school
- 11 support the mission of BIE, 25 CFR Part 2.3? You touched
- on it a little bit, but to manifest consideration of the
- 13 student, taking into account their spiritual, mental,
- 14 physical and cultural aspect of that individual within your
- 15 school program.
- The last question will be, how does the current
- 17 condition affect your ability to run the day-to-day
- 18 education program? Items to address, which you covered in
- 19 some of your slides, power outages, lack of internet
- 20 access, adequate water, adequate utility systems.
- 21 So you can begin.
- MS. ROESSEL: First of all, we wanted to
- 23 emphasize to you that we were looking at being shovel ready
- 24 as everybody has been talking about. We are going to do an
- onsite build, so the land we are going to be utilizing is

- 1 going to be within the school, what the school is currently
- 2 located on, and you know, just making sure that we can
- 3 continue to offer up the immediacy of the -- you know, the
- 4 building here, this is the main academic building here,
- 5 this old dorm here has been slated for demolition, and as
- 6 well as the other buildings that you see in the pictures we
- 7 included.
- 8 So we are working off of this building here, and
- 9 this is the current residential hall here. So if we were
- 10 to continue with the construction, this is where we are
- 11 going to utilize the space and land. And following what
- 12 Dennehotso Boarding School did, they utilized the same
- 13 method of taking one building down and constructing a new
- 14 place, and moving kids into like the new residential hall,
- 15 and then working on the new cafeteria, and you know, so on
- 16 and so forth. So that's the kind of plan we do have.
- 17 We do have power here, just to ensure that
- 18 everything is located here that we have the power. The
- 19 water. The pump house is here. The lagoons are farther
- 20 down on this side of the -- I guess down below the mesa.
- 21 The school sits up higher and so the sewer lagoons are down
- 22 below.
- So we had just mentioned the replacement of the
- 24 sewer lines. We are looking into how soon that's going to
- 25 take and just making sure that we have the sewer lines

- 1 upgraded. Right now we are running off of clay pipes, and
- 2 those continually, I guess, continue to allow the roots and
- 3 roots growing through this. So we are hoping to have those
- 4 upgraded to be able to continue to utilize that new sewer
- 5 line to the lagoons.
- And I will go ahead and let these guys talk about
- 7 some of the other pieces that we had looked at on the
- 8 questions that you gave us.
- 9 MR. BILEEN: On the availability of the
- 10 utilities, the power up to the phase, we had the sewer
- lines, we had the water right now. Originally we had four
- 12 wells, and now we are working with three, but the last year
- 13 we had to shut one down because of a -- so we had to shut
- 14 that one down, so now we are operating on two wells. But
- 15 if we need to, we can tap into the local utility system
- 16 which is NTUA. There is natural gas that is available that
- 17 can be brought into the area which we can tap into also.
- MR. FARLEY: Just to let you know, this amount of
- 19 acres that's within the whole school compound is about 150
- 20 to 200 acres, and that's the land availability
- 21 establishment that we have right now. So there is really
- 22 no need to get another land somewhere, it's already there.
- 23 So we can work within this area to put up a new school. So
- 24 we can be redesigned to where we can accommodate at least
- 25 about 200 students. And we are trying to gather, upgrade

- 1 the data for enrollment. And like I was saying earlier, we
- 2 did lose a lot of students because of the building was
- 3 unsafe, and the parents want them to be.
- 4 So if you could make it to have a new school
- 5 built, certainly there will be high enrollment. And within
- 6 the surrounding area, we have a public school, but that's
- 7 also reached its max of enrollment in their area, so
- 8 more -- more that they want to transfer students to our
- 9 school, but our facilities, the building staff is not well
- 10 up to date. So as Ms. Roessel testified the deficiencies
- 11 are that's been mentioned. I'm sure that the new school
- 12 building will be very beneficial and provide a quality
- 13 education and through that again our activity will be all
- 14 very beneficial.
- 15 MR. KEEL: Dale Keel. I had a question. You
- 16 said your original school was designed for 850 students and
- 17 you currently have a 160. What student capacity are you
- 18 looking to get?
- 19 MS. ROESSEL: We didn't get to do that. Like I
- 20 said, I was detailed there in the beginning of July, so we
- 21 really didn't have the opportunity to do any improvement
- 22 for the summer this past year, but I am looking at possibly
- 23 4 to -- say 400 to 450 capacity. In your notes in your
- 24 slide, the information enrollment number that we give you
- in your slide was taken from the application, and we have

- 1 since increased our enrollment since January, and it's
- 2 probably sitting between 165 and 168. So the numbers we
- 3 get -- and we know the availability out on the reservation
- 4 because we are a remote community, parents do move from
- 5 place to place in terms of their jobs, you know maybe
- 6 employment and things like that, so we serve a huge area.
- 7 We mentioned, you know, the chapters that we have here on
- 8 this presentation board. But we also get kids from Cortez
- 9 that are residential students. We also get kids from the
- 10 Ute reservation that are also enrolled in our school.
- 11 So it is a huge expense of -- to stay within the
- 12 numbers, but I'm looking at 450 to 4 -- let's see -- I said
- 13 400 to 450 students increase. And you know, the condition
- of the cafeteria, you saw the amount of wasted space we
- 15 have. It's not suited for even our student population now,
- 16 but we are going to be doing an active student recruitment
- 17 effort when the school ends this year and see how many more
- 18 students we can get back.
- 19 And in terms of your question for the Question 2
- 20 about the spiritual, mental, physical and cultural aspects,
- 21 we kind of talked about that as we our staff as well, in
- looking at how we are so connected with our tradition,
- 23 Navajo tradition, as well as we have other, you know,
- 24 cultural -- cultures I guess from, like I said, the Ute
- 25 Tribe, we have had a mix of -- we have several Samoa

- 1 students that attend our school, we have some African
- 2 American students that attend our school right now
- 3 currently, and in terms of that you begin to see a huge
- 4 diversity. So it's not just our Navajo culture, but that
- 5 emphasis on spirituality across the board with the numbers
- of religions that we have, as well with people who still
- 7 practice Navajo traditional ceremonies and the prayers and
- 8 as well as the Native American church. We have Mormon
- 9 community members there, those that attend Catholic -- the
- 10 Catholic church, as well as the Baptist church in the area.
- 11 So you know, we have got a huge diversity. It's
- 12 a small community, but there are a lot of individuals that
- 13 are coming to us with their own beliefs. And what we would
- 14 like is to really just provide a well-versed educational
- 15 program for everybody. We don't look at a child as being,
- 16 you know, a child from the Mormon family. When they come
- in, yeah, we are made aware of that there might be certain
- 18 practices that they believe in, but we take them in and
- 19 just continue to educate them like the rest of the student
- 20 population, so I think that consideration in making our
- 21 school fit with our community.
- We do have a really very active Face program at
- our school. I think's one of the best programs I have seen
- 24 on the reservation. And we have parents that are involved
- 25 that are in the building every single day. I have one

- 1 parent who comes in and she'll sit and decorate bulletin
- 2 boards for the teachers, and she doesn't have to do that,
- 3 but she is always there. And I can always count on her at
- 4 the end of the month to come in again and help out and
- 5 provide that assistance to everyone.
- 6 We have parents that are involved in our
- 7 leadership team, our advanced ed team is kind of combined
- 8 with that, so we try to provide a lot of information. And
- 9 I'm just like that, a parent comes in, I want to handle
- 10 things right away, and the staff there are very supportive
- 11 in getting that done.
- 12 So in terms of that, I think with the second
- 13 question you have, the spiritual, mental, physical and
- 14 cultural aspects also takes into consideration our sped
- 15 population, and making sure that we are ADA, an approved
- 16 site, that we have the wheelchair ramps, we have the
- 17 accessibility for all the restrooms, and accommodations
- 18 within the classrooms, our IEPs, to be able to address all
- 19 of those, and having a facility where you are taking in
- 20 those four aspects of a child, as well as the mission
- 21 statement that you membered.
- It's real important, you know, for a school --
- 23 and I mentioned this fact to the staff members -- our
- 24 salaries come from every single child that comes in, and we
- 25 are there to provide that service to those children to

- 1 educate them the best that we can and do the best job we
- 2 can. And we want to send them home to parents who know
- 3 what's going on at the school, and having that open
- 4 environment where they can come.
- 5 Providing safety has been difficult because you
- 6 can see, it's my worst nightmare as a principal. If I have
- 7 students over here in the residential program, and you
- 8 know, we end up calling a code red, you know, I'm looking
- 9 at having to dash -- that's like probably, what, a fourth
- 10 of a mile across? And just making sure that safety is also
- 11 one of the priorities.
- 12 And that, when you have kids that feel safe, when
- 13 you have students that feel welcome, when you have them and
- 14 they feel like they are really the priority within your
- 15 school, that's when you know you are going to make
- 16 progress.
- 17 And like I said, five years in a row we made AYP.
- 18 We want to get that back. It's going to take a lot of
- 19 work, but staff members that we have there now are
- 20 committed to do that doing that, and it's important you
- 21 know when you begin looking at the internet part, we talked
- 22 to our IT person before we came here, on a scale of 1 to
- 23 10, how well is our internet working.
- And he said, "On a good day it's probably at
- 25 five."

- Okay. So this is the notice that goes out, when
- 2 we are doing assessments, we do any assessment online, the
- 3 notice that goes out is, "Teachers, employees, do not let
- 4 your kids access the internet for the next five days
- 5 because we are doing assessments."
- Is that really necessary? So we have to bump
- 7 kids off the internet. If they are involved in
- 8 computerized reading program, they use the i-Ready for
- 9 reading and math. If they are accessing that, and they
- 10 need to get onto that to help build their skills, then they
- 11 are not able to access the internet during the time that
- 12 they are being assessed, other grades are being assessed.
- 13 So on a good day we are probably functioning at a five with
- 14 internet access.
- And because of the remoteness of our school and
- 16 limitations, we can't take them out on a visit to -- over
- 17 here to the Children's Museum here in Albuquerque, it's a
- 18 little museum, or down to Phoenix to the Children's Museum.
- 19 We can't do that, but if we had really good internet
- 20 connection and we could do that and have that accessibility
- 21 through the internet, and that's what we are looking at,
- 22 and that's what we are wishing for.
- So in terms of that, I don't know if we answered
- 24 all of your questions that you just asked, but does anybody
- 25 else have anything to say?

- 1 MR. BILEEN: Just a note on the -- if you are
- 2 coming to our campus, what the students see is -- the first
- 3 thing they see is the boarded up housing area, the quarters
- 4 area, that's the first thing that they see. So in terms of
- 5 their emotional, their physical aspects of what they see
- 6 when they first come in, I think that plays a roll on how
- 7 they -- they would think, and the same with any of our
- 8 visitors that come in.
- 9 MR. ESKEETS: I'm going to have the National
- 10 Review Committee members, give them time to have a question
- 11 or two.
- MR. HASTINGS: Do you have a working P.A. system
- 13 that connects all the buildings where students might be
- 14 located in case of emergency? And do you have a working
- 15 fire alarm and sprinkler system throughout the campus?
- MR. MORRIS: We don't have a P.A. system, but we
- 17 have phones in each building. That's the only way that we
- 18 can connect with the building. Our fire alarm system is
- installed, and the problem was, before they installed it,
- 20 just the dorm will come on, but the administration and
- 21 junior high wouldn't come on.
- 22 Recently they renovated the whole alarm system
- 23 about a month ago, and the dorm comes on, all of it comes
- 24 on now. The kitchen will go off, all of the alarm system
- 25 will come on now. That's how it's set up now. Before each

- 1 one of them had their own control panels in the office.
- 2 MR. ESKEETS: Any more questions?
- 3 MS. MATTINGLY: Are all of your students
- 4 residential students?
- 5 MS. ROESSEL: We have about I would say 68
- 6 students who are in the residential program.
- 7 MS. MATTINGLY: So you want to double, basically
- 8 double -- you are looking to double your students coming
- 9 in, correct, because you have approximately what, 160 and
- 10 you want to go to 400 or 450.
- MS. ROESSEL: Yes.
- MS. MATTINGLY: Where are all of those students
- 13 coming from?
- 14 MS. ROESSEL: We have a lot of students that --
- 15 there are three public school systems within our area, one
- is Red Mesa School District, the other one is we have the
- 17 Montezuma High School, and the Bluff Elementary School, and
- 18 then we have Central Consolidated Public School System in
- 19 Shiprock, and because we kind of are right in the middle of
- 20 that, parents will choose to -- say, for instance, if I
- 21 were to have disciplinary action that was serious, and if I
- 22 were to expel one of my students, which hasn't happened
- 23 yet, if I were to expel them then they would have to look
- 24 for enrollment at these other places, so that's where they
- 25 end up going.

- 1 MS. MATTINGLY: So how far are those schools from
- 2 your school?
- 3 MS. ROESSEL: Shiprock Central Consolidated is
- 4 about 30 miles down the road. Montezuma White Horse High
- 5 School is about 25 miles, and then Red Mesa Unified School
- 6 District is about 15 to 20 miles from the school.
- 7 MS. MATTINGLY: And you are K through 8?
- 8 MS. ROESSEL: Yes, K through 8.
- 9 MS. MATTINGLY: So wouldn't the high school
- 10 students be going to high school?
- MS. ROESSEL: Yes, they would be.
- MS. MATTINGLY: They wouldn't be going to your
- 13 school?
- MS. ROESSEL: No.
- 15 MS. MATTINGLY: So you couldn't count on those
- 16 kids coming back?
- MS. ROESSEL: No. No.
- 18 MR. ESKEETS: Very good. Any more questions?
- 19 One more time, anyone have any more questions?
- 20 (No response.)
- 21 MR. ESKEETS: Okay. Thank you for your
- 22 presentation.
- MS. ROESSEL: Thank you everybody, appreciate it.
- 24 (Tiis Nazbas presentation concluded.)
- 25 MR. ESKEETS: The next one starts at 10. I think

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4	I, IRENE DELGADO, Court Reporter for the State of
5	New Mexico, hereby certify that I reported the foregoing
6	proceeding, and that the foregoing pages are a true and
7	correct transcript of my stenographic notes and were
8	reduced to typewritten transcript through Computer-Aided
9	Transcription; and that on the date I reported these
10	proceedings, I was a New Mexico Certified Court Reporter.
11	Dated at Albuquerque, New Mexico, this February 4, 2016.
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15	IRENE DELGADO New Mexico CCR No. 253
16	Expires: 12-31-2016
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