

INDIAN AFFAIRS MANUAL

Part 25
Chapter 7

Safety and Occupational Health Program
Employee Injury Compensation Program

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7.1 Purpose: The Federal Employees Compensation Act (FECA) provides compensation benefits to civilian employees of the United States for disability due to personal injury or disease sustained while in the performance of duty. The FECA also provides for the payment of benefits to dependents if a work-related injury or disease causes an employee's death. The FECA is intended to be remedial in nature, and proceedings under it are non-adversarial.

7.2 References.

- A. 5 U.S.C. 8101, Federal Employees Compensation Act (FECA).
- B. 20 CFR Chapter 10, Injury Compensation.
- C. OWCP Handbook CA-810, Injury Compensation for Federal Employees.
- D. BIA Safety and Health Handbook.

7.3 Exclusiveness of remedy. Benefits provided under the FECA constitute the sole remedy against the United States for work-related injury or death. A Federal employee or surviving dependent is not entitled to sue the United States or recover damages for such injury or death under any other statute. (OWCP Handbook CA-810)

7.4 Claim Procedures. Refer to the **BIA Safety and Health Handbook** available from the Division of Safety and Risk Management in Albuquerque, New Mexico.

7.5 Return to Work Program. Refer to the BIA Safety and Health Handbook.